



COUNTY LOCAL LTD

Ethical Trading Policy

County Local Ltd are committed to high ethical standards in the way we conduct our business. We expect high levels of integrity from all of our employees in all aspects of their working lives.

County Local Ltd work in accordance with the ETI Base Code (www.ethicaltrade.org) and the Principles of Implementation, which contain nine clauses that reflect the most relevant international standards, with respect to labour practices (ILO Conventions). We confirm that we are working towards compliance with all nine clauses in our own business and those of our growers and suppliers.

County Local requests all suppliers to complete either Sedex Ethical Self-audit or Self Questionnaire document as part of our grower information package.

County Local Ltd understand that we are responsible for ensuring compliance in our grower base. Any non-conformances requiring corrective actions will be notified to the supplier and timescales set. We understand that this could affect supply to customers depending on the severity of non-conformance.

County Local Ltd understand that a third party independent audit may be required in addition to Self- questionnaires.

County Local support the SEDEX web based initiative (www.sedex.org.uk) in order to maintain data on labour practices at production sites.

Authorised By: Sarah Hill	QM118 Ethical Trading Policy v1	
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